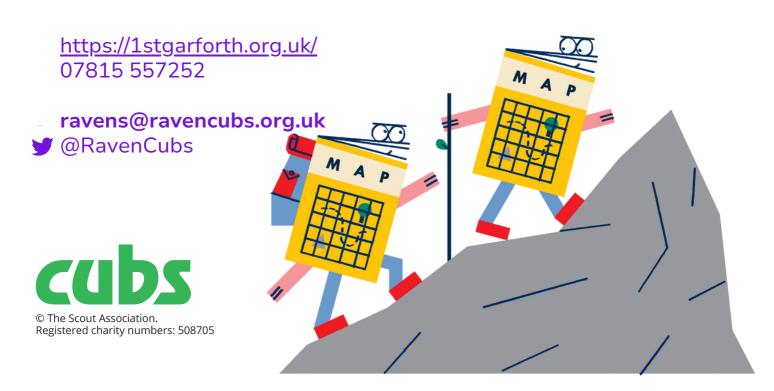


help them to get the most out of Scouting. We hope it helps!

If you have any questions about the contents of this pack, or have additional questions, feel free to ask.





#### Welcome to 1st Garforth Raven Pack!

We are delighted that you have decided to join our Cub Pack and hope that you will enjoy all the activities and opportunities we offer.

Life as a Cub Scout is fun, adventurous and rewarding. As a Cub Scout, your child will go on exciting adventures, discover hidden talents and exploring the world around them.

Cubs is the second section of the Scouting Movement or 8 to 10 ½ year olds. In this section, excitement and adventure are key. Our Programme offers Cubs a huge variety of activities, indoors and outdoors, allowing them to be creative and get involved in their local communities.

Cubs are led by trained volunteers who we call Leaders. Want to lend a helping hand? We are always looking for more people to join the team.

#### Where and When

We meet at 1st Garforth Scout Hut, Barley Fields Close, Garforth, Leeds, LS25 1DT which is off Barley Hill Road, Garforth. It is the building on your left at the bottom of the street and the main entrance is the first left before the leader's car park.

We meet Tuesday termtime, starting at 6.15 pm and finish at 7.30pm. We may also plan extra trips or activities on other days or outside of termtime. You will receive a full programme in advance for each term – please let us know if your Cub won't be able to attend a specific meeting.

#### **Parking**

The car park next to the Scout Hut is for Guide/Scout Leaders *only*. Please do not drive down or park on Barley Fields Close to drop off or pick up your Cub. Instead, we ask that you park at <u>Barley Hill Road Park</u> car park and walk from there (about a 3 minute walk).

#### **Uniform**

All new starters don't have to wear a Cub uniform until they are invested but if they were a Beaver Scout, they should come to Cubs in their Beaver uniform.

The investiture is the ceremony where the new Cub makes their Promise to themselves, their Leaders and the Pack and is when a Cub officially becomes a member of our Cub Pack.

For their investiture, Cubs need full uniform. This comprises of:

- Cubs polo shirt
- Cubs Jumper
- Trousers/Shorts (not jeans)
- Neckerchief with Woggle (given at investiture if not from beavers)

#### Uniform can be purchased:

- Online at the Scout Shop https://shop.scouts.org.uk/uniforms/cubs
- In person at Tennysons Castleford Market, The Market Hall, Carlton Street, Castleford

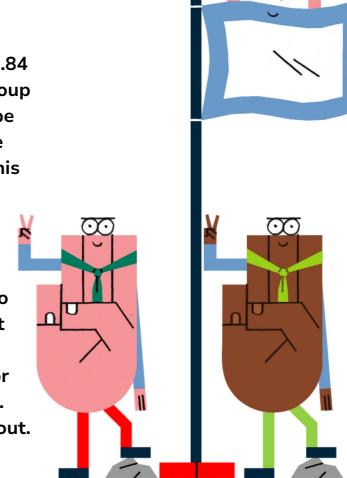
If your Cub is new to Scouting, the necker and badges has a one off payment of £7 added onto your first subs bill.

If your child already has a necker from Beaver Scouts then they should bring this on the night of investiture.

#### Subs

Subs are set at £50 per term (approx. £3.84 per week) and letters are sent by the Group Treasurer at the start of term. This can be paid by Bank Transfer or Cheques (made payable to 1st Garforth Scout Group). This covers the cost of running regular meetings; equipment, building costs, materials for activities, insurance etc. There're sometimes extra charges for special activities and camps but we try to keep our costs as low as possible so that anyone can come to Cubs.

If you ever need help with paying Subs or activities, please come speak to a leader.
We never want any of our Cubs to miss out.



# Meet the Leaders

Raven Cubs is run by our team of amazing volunteers. The helping hands, the activity planners, the tidy-upers.

The Ravens email and phone number are:
ravens@ravencubs.org.uk
07815 557252

If you wish to contact one of us privately use:



# Jeanette

**Cub Scout Leader** 

07815 557252

jeanettewalker@1stgarforth.org.uk

# Stephen

**Assistant Cub Scout Leader** 



07531 270481

stephenwalker@1stgarforth.org.uk

## What is Cub Scouting?

We believe in skills for life

#### What is Scouts?

As Scouts we believe in preparing young people with skills for life. We encourage young people to do more, learn more and be more. The Scouts Association is a global movement that helps young people aged 4-25 try new things, adventure and develop themselves. We believe in bringing people together. We celebrate diversity and stand against intolerance, always. We're part of a worldwide movement, creating stronger communities and inspiring positive futures. You are a part of Scouting when you have been invested. This is like a joining ceremony (you will get more information closer to the time).



#### What is Cubs?

Scouts has different sections for different ages:

Squirrels → Beavers → Cubs → Scouts → Explorers → Network

Cubs are young people aged 8 to  $10\frac{1}{2}$  who:

- Master new skills and try new things
- Have fun and go on adventures
- Make friends
- Are curious about the world around them
- Help others and make a difference, in their own communities and beyond Every week we gather in Cub Packs to take part in lots of interesting and challenging activities achieving anything they set their minds to, and having lots of fun along the way.

#### What are these strange words?

Cubs has been running for over 100 years! Many of our words come from old traditions. The theme of Cubs is Rudyard Kipling's 'The Jungle Book'.

Our leader is called 'Akela' after the wise leader of the wolf pack and many of our other leaders have jungle book names like the fun-loving Baloo and suave Shere Khan.

Our Cubs organise into 'Sixes' which are lead by trusted 'Sixers' and 'Seconders', and our Leaders are all the adults (or young adults) in charge. If you want to find out more, check out:

https://www.scouts.org.uk/cubs/being-a-cub/

### Keeping in touch & Rules

It's important for us to know how we can get a hold of each other. Here is a short guide of does and don'ts.

All of our Rules and Procedures are available on our website and we will inform you if there are any changes.

Parents/Guardians MUST agree to these rules and procedures and agreeing to them will be included in the consent form when you join:

https://1stgarforth.org.uk/cubs/ravens/policy/

All Cubs MUST follow both the Cubs Code of Conduct and Pack Rules and MUST agree to them when they join: <a href="https://lstgarforth.org.uk/cubs/ravens/rules/">https://lstgarforth.org.uk/cubs/ravens/rules/</a>

All Scouts UK rules can also be found at: https://www.scouts.org.uk/por/

If you have any questions regarding our Rules or Procedures please contact us.

We can put in place alternative arrangements when needed to best suit you and your Cub's needs.

#### We take Safeguarding seriously

It is the policy of the Scouts to safeguard the welfare of all young people by protecting them from neglect, harm and bullying.

If something should occur outside of Scouts that we should be aware of, please confide in one of our leaders so that we can work with you to keep your Cub safe.

It is also the duty of all Parents and Guardians to help keep all our Cubs safe. If you see something that breaks one of our rules or doesn't seem right you MUST report it to one of the leaders.

We do not allow Cubs to arrive or leave without being accompanied by a Parent/Guardian. If you are using a car share system to arrive to or leave Cubs you MUST inform a Leader before Cubs of this. If you have any questions regarding this, will be regularly using a car share or individual circumstances please come chat to us so we can put something in place.

#### **Camps and Activities**

When on camps and during other activities, it may not be possible to contact a Leader (due to lack of signal etc). In these situations we will provide you with another Home contact (that will contact us on your behalf), and details of the Scouts Association's contacts and Activity/Campsite Warden. When on activities or camps, we ask that all contact with your Cub goes through a leader. This not only helps Cubs stay independent, but also allows the leader to assess whether it is safe to be using a phone.

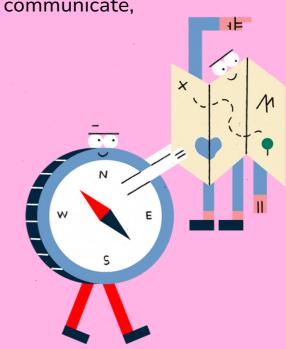
#### **Diversity and Inclusion**

Raven Cubs and the whole Scout movement is committed to equality of opportunity for all young people. When you join, we will ask if there is anything we need to know as Leaders to help your Cub make the most of Scouting. This is stored and treated as confidential data and will not be shared with anyone outside of the core leadership team.

We are very happy to put in place <u>Reasonable Adjustments</u>. These can be anything from alternative programmes, changing how we run activities, adapting how we communicate, increasing the amount of support we give etc.

Both Jeanette and Stephen are happy to discuss reasonable adjustments and will work with Parents/Guardians to ensure that our Cubs make the most of Scouting.

Unfortunately as Scouts is a voluntary movement, we are not able to provide one on one support however we will try our best to help you and your Cub if you or someone else wishes to come and help as one-on-one support for a Cub.



# Can you... TAKE US TO THE NEXT LEVEL



#### Parent rotas

We always need extra hands. That's why we run a parent rota, each term we will ask if any parents/guardians can help for any of our meetings.

You don't need to know how to do anything, just come down and have a bit of fun.

#### Do you:

- Have any interesting hobbies that Cubs could learn?
- Have a skill you want to show off?
- Know anyone that might be able to teach something?
- Have equipment or demonstrations at your workplace that could be shown?

If you have any ideas or think you could help with a badge, come chat with us.

# YOU DON'T HAVE TO BE BEAR GRYLLS TO HELP

# Raven Cubs need volunteers to help us keep having fun on Tuesday nights.

As little or as much time you can spare, if you could help us once or twice, it'd make a huge difference. There's no commitment, you don't have to help every week unless you want to.

If you help out and want to do even more, we'd love to have you on our team.

#### Can I lend a hand without coming to meetings?

Absolutely! There's a lot more to what you see on a Tuesday night. Badges, Financing, Social Media, Planning events, Fundraising, Risk assessments, making cups of teas.

Let us know if you can lend a hand.

### **Badges and Awards**

#### Do more, learn more, be more

Over the course of each term we will work towards activity and challenge badges to work towards the highest award they can get in Cubs: the Silver Award.

If your Cub comes every week and comes on camps with us, they will earn their Silver award without even trying.

Cubs may come home with tasks to be completed at home. On these occasions, you just need to sign to say they have done them and give a bit of a helping hand if they need one.

We run a programme that covers as many of these badges as we can to get every Cub their Silver Award.

At <u>scouts.org.uk/cubs/activity-badges/</u> you can see all the badges you can earn at Cubs.

Of course there are somethings we cannot do at the Scout hut and we may not be able run trips for - the badges we don't always cover are:

- Digital Maker
- Equestrian
- Musician 2+
- Martial Arts
- Nautical Skills
- Paddle Sports
- Sailing
- Skater

- Snowsports
- Swimmer
- Time on the Water
- Water Activities

If you think you have completed any badge, simply print off the badge from the website, take some photos, tick off everything you've done and hand it in to a Cub leader.

If you are unsure about whether you have covered all parts of the badge, please ask a leader.

#### Staged badges

The blue badges listed above are Staged Badges.

When earned, they stay with you when moving from from Beavers to Cubs to Scouts (with a little sewing). This also means you can earn them at anytime, there's no pressure to do them all in Cubs.

#### Where do my badges go?





Your Purple Membership badge goes on the left of your chest, slightly below armpit level.

Your Activity and
Staged badges go on your left
arm. Only the highest earned
stage badge goes on your uniform.



You earn Joining In awards for every year you are in Scouting. If you already have some from beavers, these go above the membership badge.

If you were in Beavers, you will have earned a Moving On award, this goes above the membership and joining in awards.



Your District/Region badge goes on the right arm with the Group Name Badge just above it

About once a year, you will get an occasional badge.

This goes above the Membership badge and any other awards.

#### For Beavers moving up - When you are invested

If you were previously in Beavers, when you get invested the:

- Purple Membership badge
- District badge

- Joining In awards
- Any blue Staged Badges

should be taken off your Beaver uniform and put on your Cubs uniform.

# THE CUB SCOUT **PROMISE**

#### For members who are atheist or of no faith background

I promise that I will do my best to uphold our Scout values, to do my duty to The King, to help other people and to keep the Cub Scout Law.

#### For members who are Hindu

I promise that I will do my best to follow my Dharma and do my duty to The King, to act with compassion towards all life and to keep the Cub Scout Law.

#### For members who are Muslim

I promise that I will do my best to do my duty to Allah and then to The King, to help other people and to keep the Cub Scout Law.

#### For members who are Buddhist

I promise that I will do my best to seek refuge in the Triple Gem, to do my duty to The King, to act with compassion towards all life and to keep the Cub Scout Law.

## THE CUB SCOUT LAW

Cub Scouts always do their best, think of others before themselves and do a good turn every day.

#### For members who are Christian

I promise that I will do my best to do my duty to God and to The King, to help other people and to keep the Cub Scout Law.

#### For members who are Jewish

I promise that I will do my best to do my duty to God and to The King, to help other people and to keep the Cub Scout Law.

#### For members who are Sikh

I promise that I will do my best to do my duty to Waheguru and to The King, to help other people and to keep the Cub Scout Law.

#### For members who are humanist

I promise that I will do my best to uphold our Scout values, to do my duty to The King, to help other people and to keep the Cub Scout Law.

# THE SCOUT MOTTO

Be Prepared







# Frequently Asked Questions

#### **Changes from Beavers**

If your Cub previously went to Beavers, they may already know some phrases and actions. Cubs is a little bit different:

#### In Cubs:

Our Opening and Closing Ceremonies change

You get more independence

Our actions like 'Be quiet' change

There are even more badges

Lodges → Sixes

You get to be more in charge

#### Why so many Consent forms?

Consent forms are digitally sent out termly, and there may also be additional forms for certain activities and camps.

While we agree that having to do consent forms is not fun, they are frequent for a few reasons. We need to keep up to date data for GDPR and safety, the duration of consent changes based on different factors and other activity sites cannot share or have access to the consent form data we hold.

#### How do I prepare for my investiture?

You just need the full uniform and to try to memorise your Cub Scout Promise. An investiture normally happens about 4 weeks after starting but may be delayed to take place at a special event like a camp. Parents/Guardians will be invited to watch/take photos and will receive some information closer to the time.

#### Can I work for badges at home?

Yes! Absolutely! You can work towards any badge at home.

Just print off the badge requirements from the Cubs badges website, take some photos of what you've done and show it to a leader.

#### Are the Leaders off their rockers? Doing all this for fun?

Positively bonkers - especially after a night at Cubs.

But we enjoy helping the kids grow while they come to Cubs. Whether they come out of their shell, or the opposite and learn to quieten down (even a little), no matter who it is, Scouting is for everyone and to teach everyone skills that they may not learn elsewhere. We think we can take a bit of pride in that.

# **Our Policies**

Transparency on how we run and rules we follow



The safety of our Cubs, both in and out of Scouting, is paramount. If you have any more questions about how Ravens or Scouting is run, please feel free to ask us.

#### **Diversity and Inclusion**

Raven Cubs and the whole Scout movement is committed to equality of opportunity for all young people. We strictly do not tolerate any form of harassment or discrimination.

For more:

scouts.org.uk/por/2-key-policies/#2.1
scouts.org.uk/volunteers/inclusionand-diversity/

#### Accessibility

Accessibility is providing a space that is usable for everyone, regardless of abilities, literacy or experience.

We are always working toward making our hut and meetings as accessible as possible. For more:

scouts.org.uk/accessibility-at-the-scouts/

# Going Green



Raven Cubs has been taking steps to go Green. Less paper waste, more online forms.

We should lead by example.

#promisetotheplanet

# Safeguarding and Safety

It is the 1st priority of leaders at Scouts to safeguard young peoples' welfare and ensure they are safe.
All Leaders must have a valid DBS check and have undergone Safety and Safeguarding training.

scouts.org.uk/por/2-key-policies/#2.4

For more:

# Connectivity and Affordability

Raven Cubs is committed to making sure all Cubs can access all of our events and access all the information needed. No Cub should feel left out. We can provide help with paying subs or for events, help find transport options and provide accessible options for paperwork and information if you may not have access to the internet.

#### **GDPR**

We take protection of personal data very seriously.

Personal Data must be kept up to date when with us but is deleted from our database when your Cub leaves us. For more:

scouts.org.uk/por/2-key-policies/#2.2